Effie Yeaw Nature Center Under New Management!

A new freedom, a new hope - and a new financial responsibility.

That was the message on July 4 when financially ailing Sacramento County handed over management of the beloved Effie Yeaw Nature Center to the American River Natural History Association.

Soon afterward, longtime EYNC director Marilee Flannery, who was elected executive director by the ARN-HA Board of Directors, and returning members of her staff welcomed children and their families to the revitalized 34-year-old nature center at the edge of the American River.

And ARNHA continued to transform itself. From a basic support group for a government-funded nature center, it became a fully-fledged business without government funding. Its Board of Directors elected an Advisory Committee made up of past presidents Greg Voelm, chair; Carol Doersch; Noah Baygell; and Lou Heinrich; along with Betsy Weiland, Liz Williamson, and David Wade. (See bios on ARNHA.org)

Their job is to oversee on behalf of the Board such responsibilities as meeting a payroll, buying insurance, maintaining the Preserve, and financing operations such as nature tours, Maidu Indian programs, school field trips, live animal exhibits, and day camps (next summer). In short, an abbreviated lineup of educational programs with the accent on their ability to make money.

Facts to be considered: Normally, ARNHA has donated between \$40,000 and \$70,000 annually to the county in support of the nature center. ARNHA's proposed 2010-11 budget for Effie Yeaw is \$307,000

"ARNHA must now find enough funding from our friends to sustain this marvelous resource," ARNHA President Larry Washington said. "We will be soliciting grants from major corporations, but our major donors are the individuals, some who have been there for us over the past 30 years and others who are new friends.

"For instance, ARNHA has received a challenge from a family who loves the Nature Center as we all do. They will match \$25,000 of our brand new fund raising efforts with a gift of \$25,000 more if we can do it in the next couple of months."

The fund drive got another push when a two-day photography workshop with nationally recognized photographer Lewis Kemper of Sacra-

see "New Management," page 3

EYNC Workshop - Nature Photography at Its Best

On October 22 and 23, Lewis Kemper will give a two-part photography workshop at Effie Yeaw Nature Center. This workshop will be the first major fundraiser benefiting educational programs of Effie Yeaw Nature Center since it has become self-funded.

Lewis Kemper's nature and wildlife photographs appear in publications by the Sierra Club and the National Geographic Society; in magazines like *Sierra*, *National Wildlife*, and *National Geographic Traveler*, and on calendars published by Audubon, Sierra Club, and The Nature Conservancy.

His color photographs are in the permanent collections of the Baltimore Museum of Art and Kaiser Permanente. He's the author of the Yosemite and Yellowstone photographer's handbooks. He's a contributing editor to *Outdoor Photographer* and *Digital Photo* magazines.

And he teaches photography for Santa Fe Workshops, Palm Beach Photographic Centre, Lepp Institute, and BetterPhoto.com.

Kemper has been named to Canon USA's elite group of photographers,

see "Kemper," page 2

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ARNHA

American River Natural History Association P.O. Box 241 Carmichael, CA 95609 (916) 489-4918 • www.arnha.org

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President's Message

The greatest problem with communication is the illusion that it has been accomplished
—George Bernard Shaw

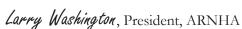
We-ARNHA, with its nearly 900 members—are now running the Effie Yeaw Nature Center. *There is absolutely no County support*. Our success is totally dependent on our ability to ask for help. We have been fortunate to date and good people have stepped up in volunteering and donating, but we have barely scratched the surface. Our message is strong and our mission is great.

The first and most important task as the operators of the EYNC was to hire the best, most knowledgeable people to run and operate the programs. With 17 years of experience at the Nature Center, including ten years as the Director, Marilee Flannery became our number one prospect for the Executive Director. We are happy to tell you that she accepted our offer and is our new Executive Director. We are fortunate also to have hired back veteran Nature Center Employee Denise Booth as Office Manager/Scheduler, Betty Cooper as Development Director and Media Relations Director, and Jamie Washington as Volunteer Coordinator, along with Program Leaders and Naturalists Brena Seck, Shawna Protze, and Rick Simpson, Building and Grounds Maintenance worker Steven Wolcott and weekend receiptionists Rady Davis and Janay Sawdon. All of the staff has been working very hard with us to preserve the core of the programs and set up new formulas to make our success possible.

Teach our children about nature and they will respect and learn to live in harmony with nature. Thank you, thank you, thank you for all of your help and support; we need you! Please continue to make yourself part of this historic first year as Effie Yeaw

transitions into an independent, privately-managed Nature Center. Please help us get the word out: we need sponsors and volunteers.

EYNC has a new website: www.sacnaturecenter.net. Tell everyone about our web site where they can get updates on all of the activities going on and remind themthat they can make a difference!





"Kemper", from page 1

The Explorers of Light, 62 photographers selected by Canon to represent the company and its photographic products.

Participants, aged 12 and up who use a digital camera, will hear Kemper give a two-hour presentation on composition and light from 7 to 9 p.m. on October 22. He will continue instruction with a sunrise field session the next day at 6:30 a.m. in the Nature Preserve. Following a light breakfast, participants

will select their best shots from the morning session for a group critique and discussion.

The workshop costs \$120 if registration is received by September 22, \$140 for registration after September 22. Checks marked Photography Workshop should be sent to ARNHA, P.O. Box 241, Carmichael, CA 95609. Or they can be dropped off at the EYNC during open hours, or use the enclosed flier to register.

Payment can also be made by credit card by calling the Nature Center at 916-489-4918 or by coming to the center.

"New Management," from page 1

mento, known as a master of light, was scheduled for October 22 and 23 at the nature center. (See story on page one, and information to register on enclosed insert.)

The emphasis on fundraising became ARNHA's Job One only after a tense, nail-biting several weeks period last spring when the Nature Center faced possible closure. The county, facing a \$100 million-plus deficit, served notice it would no longer fund EYNC and invited ARNHA and three other nonprofit organizations to submit proposals to take it over.

With only three weeks notice, ARN-HA alone submitted a bid, a 35-page document packed with telling details of ARNHA's twenty-nine years of financial and volunteers support for the nature center prepared by Greg Voelm and Carol Doersch.

As it became clear that ARNHA would have the full responsibility for EYNC, vigorous recruiting of volunteers continued. "Most needed," said Marilee Flannery, "are volunteers to staff the nature center front counter to dispense information and literature to the public, and to serve as docents on nature tours and programs."

Volunteer Coordinator Jamie Washington reported on a new activity consisting of "Trail Walkers" who wear EYNC vests and help patrol/host nature preserve trails. "Their duties are to pick up litter, educate visitors about our rules on dogs, bicycles, and smoking, and to report to the rangers anything that needs to be reported," she said.

Looking to the future, Marilee Flannery offered a reality check: "The Effie Yeaw Nature Center will continue to deliver high quality education programs and events that are sponsored or revenue-producing, so that all associated costs are covered. Every expense from cleaning and supplying the restrooms and paying utilities to scheduling a tour must now be paid by ARNHA members, donors, grants, or users."

As Advisory Committee Chair Greg Voelm said in ARNHA's successful proposal to the county to operate the EYNC, "In accord with what has been for twenty-nine years its primary responsibility, ARNHA will assure continuance of the award-winning educational programs of the Effie Yeaw Nature Center. ARNHA pledges as well that the high level of safety, security, educational atmosphere, maintenance, and beauty in the buildings and the 77-acre nature preserve associated with the Effie Yeaw Nature Center will continue under an agreement which benefits both Sacramento County and its citizens." ■

It's a Hit! Art Sale and Gala Set Record

Plans are underway for a second "Painting Where the Wild Things Are" art sale and gala to benefit the Effie Yeaw Nature Center next spring following the resounding success achieved with the inaugural event.

In an exciting new partnership between ARNHA and the Sacramento Fine Arts Center (SFAC), the May 15 event netted the nature center \$30,036 after all expenses were paid and proceeds from each sale of art were

split 50-50 with the artist.

Nearly 300 people paid a total of \$8,640 to attend the gala in the EYNC Nature Preserve on a pleasantly warm spring evening. All but two of 65 paintings hung in the Assembly Building sold in the silent auction. Even more profitable was the live auction of ten works by some of Sacramento's most prominent artists. Jian Wang's oil painting

American River in Silver sold for \$8,750, Terry Pappas's pastel Log in the American River brought \$4,250, Greg Kondos's print River Landing sold for \$2,300, Thomas Sellas's The American River oil painting sold for \$2,100, and Pat Mahony's oil Red Marker brought \$2,000

Auctioneer David Stone invites hids from attendees at the Effie Yeaw Nature Area Preserve for the 1st annual Where the Wild Things Are art sale and gala. (Photo by James Cooper)



A 26-member planning committee with a wide array of talents was responsible for the success. Committee members included Noah Baygell, Carol Doersch, SFAC's noted water colorist David Peterson, ARNHA Development Coordinator Lia Robertson, volunteer coordinator Jamie Washington, Linda Thomas, Molly Keller, Peggy Kennedy, Susan Bernard Webb, and others concerned about preserving environmental education. Professional auctioneer David Stone charmed the audience and persuaded bidders to try harder to win the painting they yearned for.

Always a part of all plans and activities was Effie Yeaw Nature Center Director (now executive director) Marilee Flannery, for whom nothing was too much, from purchasing doors on which to hang paintings to distributing mosquito repellent wipes to the auction guests as evening fell and bugs arose. Many others, volunteers and EYNC staff alike, contributed time and effort to planning for the eventual success it

Your Donations Make It All Possible!

- Christina Allan
- Kathryn Fleming & Paul Bethel
- · Mr. & Mrs. Kenneth Bucholz
- Maxine & David Clark
- Crocker Art Museum Association
- · Carol Davydova
- Pat & William Dorman
- Beth & Joel Dubois
- Sara Osborne & Terry Eggleston
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- Phyllis Schubbe
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- James & Jo Ann Speakman
- Carolyn Johnson & David Swartz
- Marie Louise Trowbridge
- · Cheryl & Tom Ward
- Betsy & Fred Weiland

In Memory of Raleigh Ewing:

- Doris Dudgon & Linda Aker
- Joan & Gordon Heidt
- Sue Reece
- Shirley & Cliff Stayton
- LaVerna Jackson & Karen Watt

Who's Who on EYNC Staff

Ten generous, dedicated, and talented former employees of the County have agreed to stay on as employees of ARNHA even though their pay has been cut and they will earn no employee benefits. These ten will do as much as possible of what five full-time and twenty part-time employees used to do.

Executive Director is Marilee Flannery. After working fifteen years at the Sacramento Science Center, she joined the EYNC in 1993, designing and coordinating construction of four major exhibits, supervising care of its live animals, and leading school tours. Promoted to EYNC director in 2001, she has supervised all aspects of operations from animal care to educational programs to staff management to maintenance and repair of buildings.

Jamie Washington continues as Volunteer Coordinator. She joined the EYNC staff in 2002. Jamie is a credentialed teacher, and prior to her working for the EYNC she worked for fifteen years teaching in public and private elementary schools in Sacramento.

Development Director Betty Cooper has worked for the EYNC since 1994. During that time, she was a Park Ranger Assistant and then a Park Interpretive Specialist when she began working as the exhibit director. She had spent most of her years working for the Nature Center as the EYNC media and communications specialist.

Flannery, Washington, and Cooper all retired their memberships on the ARNHA Board of Directors when they became employees of the non-profit rather than County employees.

Office Manager Denise Booth began working for the EYNC in 1997. She led tours, presented classroom programs, and taught Summer Fun Days camps as a Park Ranger Assistant. Promoted to Park Interpretive Specialist, she served for five years as the Volunteer Coordinator. "Denise has remarkable skills in organizing the scheduling records and managing all aspects of office accounts," Marilee Flannery said.

Lead Naturalist for the Maidu programs is Brena Seck. As a Park Ranger Assistant, Brena learned the Maidu Cultural Heritage Program from Vince LaPena with whom she worked for ten years. She is the lead teacher for the popular Outdoor Adventures day camp.

Lead Naturalist for the Aquatic Ecosystems programs is Shawna Protze. Shawna began working for the EYNC in 2000 as a Park Ranger Assistant, teaching science and cultural programs in the classroom and several Summer Fun Days camps. Recently promoted to Park Interpretive Specialist, she was the lead person this past year managing our aquatic ecosystem programs both in the classrooms and in the pond and river at our field study site in William B. Pond Park.

Associate Naturalist Rick Simpson began working for the EYNC in 2009 as a Park Ranger Assistant. Later, when the EYNC staff hours were cut by the County, Rick began assisting Rangers with operations in the Parkway. "We are very glad he is returning as many children and teachers had wonderful tours and programs when Rick was their guide and presenter," Marilee said.

Building and Grounds Maintenance Worker Steven Wolcott is returning to continue his dedicated work keeping the trails and buildings maintained as he has for eleven years in every season.

Weekend receptionists will be Rudy Davis and Janay Sawdon, both of whom worked those positions when the County was funding EYNC.

One Associate Naturalist position was unfilled at press time. ■

EYNC Staff Honored

In a special program on July 22, the Sacramento County Parks & Recreation Commission honored Effie Yeaw Nature Center staff members who had been employed by County Parks and Recreation prior to the transfer of the Center to ARNHA.

"You did a great job," Parks Director Janet Baker said at the event held in the Ancil Hoffman Park Golf Course Oak Room. "We're not saying goodbye. You're all part of the Parkway, and I know you'll be successful. I'm glad you're staying," she said, referring to those who have joined the nature center now that it is under ARNHA management.

Executive Director Marilee Flannery introduced the staffers and declared Lynne Pinkerton "the winner" as the employee with the longest service. She retired this summer after 22 years with EYNC. She started as a Maintenance Assistant, moved on to being a Park Ranger Assistant in 1988, took the Office Specialist position, was promoted to Park Interpretive Specialist, and went on to assume a host of responsibilities, including working at and oversight of Gibson Ranch, manager of the Discovery Shop including pursuit of overdue payments from ARNHA publications customers, and grant-writing.

As a grant writer, she secured hundreds of thousands of dollars for EYNC including \$300,000 from the Institute of Museum and Library Services (IMLS), a federal grant given only to the best museums and nature centers in the U.S. She also wrote successful applica-

tions to the *Sacramento Bee*, Wells Fargo Foundation, and Intel, among others.

Betty Cooper began working as a Park Ranger Assistant in 1996 and assisted with the construction of the four major exhibits. Promoted to Park Interpretive Specialist, she became Exhibit Director, designing and supervising construction of Wild About Wetlands. Her recognition resolution also thanked her for her work overseeing EYNC's media and communications.

Denise Booth began with EYNC as a Park Ranger Assistant in 1997, was promoted to Park interpretive Specialist, and became the full-time volunteer coordinator. After twelve years with EYNC, she left last year during the first round of employee lay-offs. "We are grateful that Denise is returning this summer in EYNC's transition to ARN-HA management," Marilee Flannery said, "and happy to welcome her back as office manager."

Brena Seck, Coordinator of the Maidu Indian programs, began working at EYNC in 1999. "She is sometimes seen by students who have been in her Maidu Field Day programs or the popular Outdoor Adventure summer camp she leads," Marilee said, "and they point her out to their parents or friends as a star. Students will often take her Outdoor Adventure class repeatedly. She has been a hero to students who have learned so much from her."

Shawna Protze began working for EYNC in 2000. She began as a Park Maintenance Aide, then was promoted to Park Ranger Assistant and finally to

Park Interpretive Specialist in which position she managed EYNC's educational outreach programs. Shawna led many of the popular environmental programs in the classrooms and represented EYNC at fairs and community events. She converted EYNC's slide presentations to PowerPoint, bringing much-needed updating to the "old-school" slide presentations.

Karine Kwasny began working in 2000 as a Park Ranger Assistant and worked doing the Gibson Ranch program, bringing cultural and nature programs to schools. She has been working weekends and teaching Summer Fun Days day camps these past few years.

Jamie Washington came to work in 2002 as a Park Ranger Assistant, was promoted to Park Interpretive Specialist, eventually became volunteer coordinator, and transitioned into the same job under ARNHA management.

Libby Harmor is our resident artist. In 2005 she began working with our exhibit team led by Betty Cooper during the construction of the Wild About Wetlands exhibit. "Her many talents and creativity brought much art and imagination to the exhibit," Marilee said. "She stayed with us working on the many signs we design for the American River Parkway, teaching the popular 'Auntie Libby' Holiday Craft classes, and offering the Art Studio program. She will come back to assist the EYNC from time to time as needed."

Deputy Parks Director Jill Ritzman graciously saluted Marilee for making a real impression on the community.



ARNHA BRIEFS

A Grand Re-Opening celebration

A "Grand Opening" celebration of ARNHA's new role as management of and fiduciary support for the Effie Yeaw Nature Center will be held on the evening of Friday, September 10, at the nature center. Details were not firmed up at press time, so check arnha.org in early September.

It's Clean Up Time!

The Great American River Clean Up is coming Saturday, September 25, from 9 a.m. to noon, and once again ARNHA is responsible for collecting trash and recyclables in Ancil Hoffman Park, steward Pete Hayes reports.

Please wear long pants/shirts, closed-toe shoes, sunscreen, and a hat. Follow the signs to the "River Clean Up" station in the picnic area.

Sponsored by the American River Parkway Foundation (ARPF), the event is a real contribution to the health of the Parkway and the river. Removing trash and debris prevents pollutants from entering the watershed, harming the wildlife, or creating hazards for recreational users. For more information, call ARPF at 486-2773.

Recent Funding Success

ARNHA earned \$2,000 from tickets sales to A Taste of Carmichael, organized by Carmichael Kiwanis.

Donations from the Raley's Quality of Life scrip card program reached \$2,046 by the end of June. If you shop at Raley's/Bel Air or Nob Hill Markets or Food Source, part of what you spend can go to support EYNC if you use a Quality of Life Card at the check-out stand. Phone or stop by EYNC for more details.

LDS Volunteers Visit Nature Area

About 170 Latter-day Saints volunteers of all ages, a number of whom were hearing-impaired, descended on the Effie Yeaw Nature Area one day last spring. When they left, it looked even better than the way they found it.

Jamie Washington, nature center volunteers coordinator, said a highlight of the May 8 community service project was creation of a new play area using sections of downed trees from the Preserve and including a path around the play area lined with river rocks.

The Mormon volunteers, all from the Carmichael stake or area, set up a tree "cookie" -- a slice of a magnificent oak tree that was cut down on the south side of the American River.

Others worked on habitat restoration by pulling out milk thistle and hemlock, both of which had grown up to six feet tall. Other volunteers worked at rehabilitating the nature study pond, wading in chest-deep water to remove cattails that had overgrown the pond. They also blazed a trail around most of the pond.

Help Wanted

Now is the time for all good friends of ARNHA to come to the aid of the Effie Yeaw Nature Center by upgrading their membership.

- Family -- \$35
- Contributor -- \$60
- Sponsor -- \$100
- Sustainer -- \$250
- Patron -- \$500
- Life -- \$1,000

Send your check to ARNHA, P.O. Box 241, Carmichael, CA 95609, or visit arnha.org to pay with credit card. And Thanks!

ARNHA Has New Treasurer

Donald R. (Don) Mongeau, who worked in accounting at SMUD for thirty years and has managed the finances of a family business, was elected treasurer by the ARNHA Board of Directors July 14. He succeeds Roberta Wilner, who served for eight years with meticulous care and integrity before retiring. The Board wishes her a cheerful retirement from her position as Treasurer, although this dedicated volunteer will continue to serve on the ARNHA Board and help ARNHA in other ways as she always has.

Don Mongeau has shared his financial knowledge with several nonprofits over the years, besides actively participating in their program services. While with SMUD, he worked with systems analysis, design, and development of accounting and budgeting systems.

Mormon volunteers work on a fallen tree as part of a new natural playground at the Effie Yeaw Nature Area May 8.



Volunteers Needed Now - More than Ever

Now, more than ever, Effie Yeaw Nature Center needs volunteers. In the future with fewer staff positions and no full-time staff, the success of the Center will depend on the success of the volunteers. The positions we are currently recruiting for include the following:

Animal Care Assistants must be at least 14-years-old and be willing to work at least one morning each week for four months cleaning out the animals' enclosures, feeding them, and assisting with other animal care tasks as needed.

Docents must be mature adults with experience either in nature studies or in education. Docents will have to go through an application, background clearance, and interview process. They must begin training in the early fall and commit to an average of at least one day a week for one calendar year of service, as needed. They will assist in school and family programs, leading nature walks, assisting with Maidu Field Days, and/ or Aquatics programs. Docents must be physically fit to walk the trails in all weather, able to remain standing for substantial periods of time, and willing to learn new things and take direction.

Habitat Restoration/Landscape Assistant must be at least 16-years-old and willing to volunteer one morning a week.

Office/clerical/computer Assistants must be available for at least three hours once a week (Monday through Friday) and must have *some* experience working with computer programs such as Word, Access or Excel, data entry, and typing.

Special Events Assistants must be at least 16-years-old, be reliable, and have a great attitude. Duties include setting up for special events, assisting with educational programs and activities, assisting with hosting duties such as registration, food service, etc., and cleaning up afterwards.

Trail Walkers must be at least 21-years-old, know our trails, be available two to three hours each week, and be willing to act as EYNC hosts, welcoming guests on the trails, answering questions, and educating guests on rules such as no dogs, bikes, or smoking on the trails in the Preserve.

Please email Jamie Washington at jamiew@sacnaturecenter.net or call 489-4918 x 224 if you are interested in volunteering at EYNC! ■

EYNC Needs Fencing!

The EYNC needs a 100' of fencing for protecting the growing trees from browsing deer. The fencing type needed is 4' tall, 12-14 gauge welded wire fencing, galvanized or PVC coated. The mesh should be the 2" x 4" style. Photo taken by Natalie Morris.

Juvenile buck nibbles on native oak sapling.



New Effie Yeaw Nature Center Hours

Effie Yeaw Nature Center hours have been reduced to the following:

Monday

Closed

Tuesday Closed
Wednesday Open 9:00 am to 1:00 pm
Thursday Open 9:00 am to 1:00 pm
Friday Open 9:00 am to 5:00 pm
Saturday Open 9:00 am to 5:00 pm
Sunday Open 9:00 am to 5:00 pm

Because almost no one visits the Nature Center on days with extreme heat or extreme cold or extreme wind, it will close those days to allow staff to work on fundraising and other projects. On extreme weather days, please call 489-4918 to confirm that it's open before you visit.

These hours will be in effect through September but could change due to weather conditions or an increase in our volunteer or financial support. Visitors should check the EYNC website and/or phone the Nature Center before they visit.

These programs for teachers and their students will be available for the 2010 -2011 school year:

- Our popular Nature Area Tours (all ages and grade levels)
- Our important cultural study programs: Maidu Culture Programs including the day-long Maidu Field Day, the Modified - Maidu Field Day and the Maidu Focus Tour
- Our very educational and hands-on Aquatic Ecosystems programs including in-class labs: Living in Water, Underwater Interactions and Aquatic Invertebrates; and our Pond and River Communities: Field Study programs that take place along and knee-deep in the American River
- Our life science and social science programs in the classroom: Sensational Senses, Amazing Salmon and Reptiles, Mammals and Birds, Methods of the Maidu Outreach and Gold Discovery

Please check the EYNC website: www.sacnaturecenter.net

American River Natural History Association P.O. Box 241 Carmichael, CA 95609-0241 (916) 489-4918 • www.arnha.org Address Service Requested



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ARNHA Calendar of Events

- Evening Beaver and Wildlife Walk with Jack Hiele Tuesday, September 7, 6 pm.
 Phone (916) 489-4918 for reservations
- Grand Re-Opening of EYNC
 Friday, September 10 (see page 6)
- Great American River Clean-Up Saturday, September 25, 9 am to 12 noon. Ancil Hoffman Park (see page 6)
- Photography Workshop with Lewis Kemper Friday, October 12, 7 to 9 pm and Saturday October 23, 6:30 am 12 noon. (see page 1 and insert)

Welcome, New Members!

- Sandra & James Ambroff
- Karyl Andolina
- Lisa Andrews
- Aileen Barandas
- Frank Brown
- Geraldine Bueb
- Ann Burris
- Kathleen Crane
- Bill & Diane Donnoe
- Marlys Donohue
- Carolyn Duty
- Annette Eland
- Arielle Finberg
- Al & Teyrez Finlay
- Judi Fong
- Ken Friedman
- Wayne & Judy Gastburn
- Emily Giza
- Monica & Leif Johnson

- Brooke Judd
- Elizabeth Keefer
- Jack & Fran Kennedy
- Carole Kenny
- Brad Ketsdever
- Margaret E Kinney
- Jane Kirkland
- Lynn Lacey
- Felicia Levin
- Carol R McKenzie
- June Petsson
- Tom Pimienta
- Heidi Schuman
- Scott Sherburne
- Michael Sloss
- Julle Snoke
- Jack & Judy Sohl
- Debra & Bruce Steubing

Upgraded Memberships

- Julie Brusca
- Joane & Brian Cahill
- Kathleen & Todd Chambers
- Norene DeBruycker
- Elizabeth A Dolezal
- The Dennis Eckhart Family
- Pamela J. Elmore
- Rosemary Hoskinson
- Lauren Kissinger
- Rebecca LaVally
- Teven Laxer
- Mr. & Mrs. Robert Metcalf
- Joyce Mihanovich
- Ardell Nagle
- Kip Skidmore
- Jo A. Souvignier
- Laurie Staszak
- Linda Sweetman
- Anne Marie Tookey
- Teresa Trimble
- Nancy Westlund
- Sara Wilson